



Courage Center 2007 Annual Report

Donate. Volunteer. Advocate.



About Courage Center

Since 1928, Minneapolis-based Courage Center, a nonprofit rehabilitation and resource center, has had a legacy of improving independence and quality of life for people with disabilities. Our full continuum of care includes rehabilitation therapies, transitional rehabilitation, pain management, vocational and community-based services, and camping and sports and recreation programs for people of all ages and abilities. For more information about Courage Center, visit courage.org

For more information or assistance, or to request this report in an alternative format, contact us at:

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COURAGE CENTER

Headquartered at

3915 Golden Valley Road

Minneapolis, MN 55422

Donate. Volunteer. Advocate.

These three words are vitally important to Courage Center. As a nonprofit organization, we rely on the generosity of individual, foundation, corporate and United Way donors who contribute up to one third of our operating budget each year. We also rely on thousands of individual, group and corporate volunteers who enable us to continue to offer our comprehensive range of programs and services. Hundreds of grassroots community advocates also eloquently share their success stories, helping Courage Center showcase to legislators and public officials who we are and why, for 80 years, we've been an important community resource.

While we depend on many types of individuals to meet our mission, the lines between roles often blur. Employees are also donors who advocate and volunteer. Some of our board members are active volunteers in our programs, often with their families. Clients benefit from our services and want to give back by volunteering or advocating. Volunteers learn how important Courage Center is to clients and become donors and sometimes even employees. This circle of giving truly shows our commitment to one of our core values – we call it ‘the generous spirit.’



Jan Malcolm, CEO
Courage Center

Courage Center volunteers display a rich tapestry of talents

A woman guides a hand holding a paintbrush. A man adjusts a shin-guard on a quad rugby player.

They and countless other volunteers help clients of Courage Center reach for their full potential by offering very hands-on kinds of assistance.

Their generosity is the backbone of Courage Center's volunteer organization.

Yet, additional opportunities abound. For example, Greg Wallace is a board member who also chairs the Volunteer Leadership committee; Jackie Fallenstein, another board member, chairs the Connect with Courage committee.

They're applying their far-sighted visions and professional experiences and talents to map out strategies to ensure our volunteer network supports Courage Center's success for years to come.

Woven from varied and unique individuals, Courage Center's Volunteer Services Department today is a strong tapestry, rich in texture. Following are just two examples of the kinds of people who make up this diverse embroidery. We hope they will inspire you to add your talents and expertise to Courage Center.

Greg Wallace

Committed to making a difference

For many young professionals, balancing a busy career with being a husband and father fills most waking hours – and even some reserved for sleeping. But for Greg Wallace, full-time financial advisor with The Columns Resource Group of Northwestern Mutual Financial Network, and father of three growing boys, making a difference in the lives of others shares a top position on his priority list.

"Before the boys arrived," says Greg's wife, Jenn, "Greg's volunteer activities could be 'hands on,' such as taking a team to the United States Cerebral Palsy Athletes Association Nationals held in Hartford, Conn., where he coached the team in track and field."



**Courage Center donors and volunteers
Jenn and Greg Wallace hit the slopes with
sons Jake, 12; Sam, 6; and Nick, 9.**

But, as the boys grew older and Greg's time became more taxed, his volunteer efforts became more strategic. He chaired Courage Center's Volunteer Leadership Council for three years, then served on the Board of Directors for six more years, a position he still holds today.

Now he combines "hands-on" with vision. "Five years ago, when Courage Center celebrated its 75th anniversary, I approached The Columns Resource Group Foundation and secured \$25,000," smiles Greg. "I then secured another \$25,000 from the Northwestern Mutual Foundation in Milwaukee. We combined the \$50,000 with the Habitat for Humanity organization and built a first-of-its-kind accessible home in New Hope. Securing another \$50,000 the following year, we built another accessible home in St. Paul."

In 2003, when his company awarded Greg its \$10,000 Community Service Award, he dedicated the money to Courage Center's Sports and Recreation programs.

Eldest son, Jake, is interested in volunteer opportunities at Courage Center, bringing reality to Greg's goal of instilling a love of volunteering in his children.

"If I see someone is undecided about volunteering – especially for an organization such as Courage Center – I say, 'Jump in!'" says Greg. "You're going to meet wonderful people, do great things and have fun.' People don't realize how much they get back from volunteering and following their passion. It's way more than we give."

For donors and volunteers Jackie and John Fallenstein, home is where the heart is

You might say Courage Center is in their blood. “Certainly, it’s in our hearts,” says Jackie Fallenstein, with a nod of agreement from her husband, John. “I grew up fairly close to Courage Center’s Golden Valley site, so, from childhood on, I knew about this great place serving people with disabilities.”

“My father, Al Fallenstein, was *my* initial connection,” says John. “He had been involved with Courage Center for years before he and my mother passed away in late 2003. Among other community involvements, my dad was the first Courage Center Board president with a physical disability.” At 20, Al had sustained a spinal cord injury, resulting in paralysis from his waist down and limited use of his arms. “But he made it a non-issue,” says John. “He was one of the most able people I know. That’s why I’m involved with Courage Center. I want to help clients of Courage live their lives as fully as Dad did.”

John and Jackie’s active involvement began in 2004 when they, along with John’s sister, Kristin, donated Al’s two adapted vans to the Cars for Courage program. “We then went to the Annual Meeting, and that’s all it took,” smiles Jackie.

“One of my first volunteer experiences was with the Minnesota Twins Shoot for Courage program. I love to hunt, so helping with this fundraiser was a blast – pun intended,” John laughs. “Imagine being able to give to the community by doing something you love. It doesn’t get any better than that.”

“And I bet I’ve done at least half a dozen things,” adds Jackie. “Let’s see ... I chaired an open house, co-chaired an Ultimate Twins



John and Jackie Fallenstein, Courage Center donors and volunteers, with daughter, Anna

Fan Vehicle fundraiser, participated in the Leadership Lab program and co-chaired it for two years, and now I’m chair of the Connect with Courage committee and a board member. We’re building a network of volunteers who bring talents that Courage Center needs to ensure our success into the future.”

“I don’t know of another organization that encourages so many of its volunteers to participate in its strategic guidance,” says John. “That’s unique. It demonstrates the trust and respect Courage Center places in its volunteers.”

“And the people who run the Volunteer Service Department are tremendous,” adds Jackie. “They have an extraordinary ability to match people with opportunities so that everyone wins.”

“Take the Youth Leadership Academy, for example,” John chimes in. “I participated in that because I knew that sharing my story about my dad could make a lasting impression on teens. Dad personified Courage Center’s mission. So I showed these kids that, oh, by the way, having a disabled dad didn’t impact me at all – except *positively*.”

“The rewards of volunteering at Courage Center are greater than you can imagine,” says Jackie. “But if you’re unsure, do your homework. Visit the web site and learn about Courage Center and its programs. Come in and visit. Learn where your contribution – whether it’s time or money – is going to go. You know, I was just there yesterday. Countless people greeted me with a smile, a friendly hello or a wave. That always gives me a sense that this is my place, too.”

For more information on volunteer opportunities with Courage Center, visit courage.org.

Courage Center's Relocation Service Coordination helps people return to community life

Advocating for the rights of people with disabilities is part of Courage Center's legacy. In 1963, Minnesota became the first state in the nation to enact accessibility laws, spurred on by the work of the Barrier Project of the Minnesota Society for Crippled Children and Adults (MiSCCA), a Courage Center predecessor organization. Today, our advocacy continues on issues of importance to people with disabilities, including transportation, housing, and health care financing and access.

While advocacy takes time, it's time worth taking. Courage Center cares about the health and quality of life for people with disabilities, and because of this, we make sure we're key players in discussions that impact our clients and our mission. As you'll learn here, one of those law changes led by Courage Center in 2005, made it easier for people with disabilities living in nursing homes to move into their own apartments.

Clients such as Roosevelt Rhines are grateful for our advocacy efforts.

Leaving the nursing home behind

"Forty-six is way too young to be stuck in a nursing home." Roosevelt Rhines knows what he's talking about. He's been there, done that.

"About a year ago, I ran into some pretty serious health issues," Rhines explains. "I had surgery and treatment for throat and tongue cancer. After leaving the hospital, I went into a nursing home to recover and to work on speech therapy."

But other chronic conditions, financial difficulties and depression dimmed Rhines's prospects for leaving the nursing home and fending for himself back in his community. Seven months after entering, Rhines was still a resident of the nursing home.

"It was really tough to know how to move on," he says. "I talked to the home's social worker, but we didn't seem to make any progress until I was referred to Courage Center's Relocation Service Coordination Program and connected with Dennis Smalley. He's a relocation services coordinator, and he really got the ball rolling."

The Relocation Service Coordination Program provides assessment and service coordination to individuals who are residing in a nursing facility or hospital who would like to live in a community setting. Smalley worked with Rhines to determine appropriate housing alternatives and support needs, and accessed Rhines' options.

"There was paperwork, sure, but once I was considered eligible (for Courage Center's program), things moved pretty quickly," Rhines says.

"Next thing I know, Dennis is discussing housing options with me. He even took me to check out a few places. I like the apartment I chose. A lot of older people live in my building, and some use the assisted-living services offered, like delivered meals. But I don't: I like to

cook. And I'm good at it," he smiles. "Of course, when I first moved into my apartment, I didn't have furniture or kitchen utensils. Dennis even helped me with that."

The Relocation Service Coordination Program serves individuals with disabilities over age 18, who are residing in a nursing facility or hospital in the Twin Cities metro area and are on Medical Assistance. The program specializes in serving individuals with physical or acquired cognitive disabilities (such as brain injury), who may also have accompanying psychiatric disabilities.

"Looking back, I know it doesn't take long to lose your confidence in being able to make it on your own. After just eight months in the hospital and nursing home I was pretty nervous about my future. But Dennis and the Relocation Services Coordination Program helped me find affordable housing and a connection to programs that can help me get back involved with my community. From where I'm standing now, that's huge."



Dennis Smalley (right), with his client Roosevelt Rhines

For more information on Relocation Service Coordination Program or any of Courage Center's community-based services, call Courage Center at 763.520.0312 or visit courage.org.

2007 COURAGE CENTER PROGRAM HIGHLIGHTS

Client Services

Courage Center receives three-year accreditation from the Commission on Accreditation of Rehabilitation Facilities (CARF). The report says Courage Center demonstrates exemplary conformance in its outstanding volunteer program, state-of-the-art assistive technology lab, and the organization's profound respect for and appreciation of persons served, as demonstrated by routine use of person-first language.

Drivers Assessment & Training expands to eight locations. Our comprehensive driver's training offers occupational therapy assessment and behind-the-wheel instruction geared to individual needs and abilities of younger adults with disabilities and seniors. Services are available in Golden Valley, Stillwater, Burnsville, Forest Lake, Duluth, Monticello, Rochester and Spring Lake Park.

Cutting edge technology gives therapists more tools to increase clients' independence. Courage Center continues to offer innovative, cutting-edge tools in its rehabilitation therapy programs in the metro area. Recent additions include Bioness electrical stimulation, Functional Electrical Stimulation (FES) bikes in more locations, and biofeedback for pain management.

A new Paralympic Sports Camp brought national sports experts to Camp Courage to teach teens with disabilities paralympic sports. Activities included archery, basketball, tennis, kayaking, sailing, bocce ball, water skiing, swimming, track & field and more.

Courage Center's Rolling Twins are World Champs second consecutive year. The team came in first at the 7th annual Major League Wheelchair Softball Tournament at Shea Stadium in New York.

Courage Center Duluth expands programming through partnership with Center for Academic and Career Advising and the Disability Support Services at the University of Wisconsin – Superior. The UWS ABILITIES, a student disability campus services group agreed to purchase facility time for Courage Center Duluth to run programs such as sled hockey and ice skating, indoor tennis, racquetball, power soccer and a SCUBA Day Camp.

Donate

Graves named National Courage Award winner. At its annual fundraising gala in August, Courage Center presented world-renowned architect and designer Michael Graves with its National Courage Award, which recognizes an individual's contributions to the lives of people with disabilities. Graves was paralyzed by an infection and has turned his skills and attention to universal design that's also beautiful.

Cars for Courage adds eight more metro area drop-off sites. Through partnership with DARTS (Dakota Area Resources and Transportation

for Seniors), Senior Community Services and McKay Collision and Service, Cars for Courage adds eight more Twin City metro area drop-off sites. The program grew by more than 20 percent in 2007.

Courage Center charters Lions Club Chapter. In October, 34 Courage Center employees and community members were inducted as charter members of the Courage Center Lions Club.

Courage Center receives matching grant from St. Croix Valley Community Foundation. This three-year grant matches dollar for dollar, up to a maximum of \$70,000, donations raised by Courage Center for use by clients at its Stillwater and Forest Lake locations.

Travelers Foundation enhances College Preview Camp. The Travelers Foundation awarded a \$30,000 grant to Courage Center to upgrade equipment and develop programs for teen campers. The goal is to help youth develop assets and abilities to pursue educational and work opportunities that ultimately contribute to improved quality of life and community engagement.

GRACO grant upgrades computer lab. Minneapolis-based Graco Foundation awarded Courage Center a \$30,393 grant to upgrade their computer training lab. The funding enabled the Vocational Services Department to purchase 12 new computers and ergonomic equipment and upgrade software to Microsoft Vista and Microsoft Office 2007.

Volunteer

St. Croix Community Advisory Board is reinstated. An advisory council of community members began meeting regularly to help strengthen the connection between community needs and Courage Center's capabilities. A similar group was instrumental in the 1980s in garnering support to build Courage St. Croix.

Volunteer Matt Sanford named as one of KARE TV's Eleven Who Care. Sanford, adapted yoga instructor at Courage Center, was honored in September for his volunteer efforts.

Advocate

Courage Center is selected as part of the Minnesota History Center's MN150 exhibit. Courage Center was chosen for its 1960s Barrier Project, which led to state law being enacted to ensure physical accessibility across Minnesota, the first state in the nation to do so.

Courage Center employee honored with statewide award. Jeni Mundl, assistive technology specialist, was recognized in April for her commitment to removing barriers to independence for people with disabilities through the use of assistive technology.

2007 Donors

Endowment

Endowment funds provide Courage Center with ongoing annual income for unrestricted or designated support of programs.

Maude Abbey Fund, Rochester Area Foundation
F.C. Andersen Memorial Fund
The Bernice M. Anderson Fund
D.O. Andreas Fund
Mr. and Mrs. Calvin W. Aurand Sr. Fund
Alice & Orvel Bakke Memorial Campership Fund
Paul and Lois Bangsberg Family Fund
The Duncan G. and Barbara A. Barr Endowment Fund
Baskerville Peterson Family Fund
Lucy Winton Bell Fund
Bequests for Camp Endowment
Alex and Benjamin Berg Endowment Fund
Eileen Bigelow Memorial Fund
Bjorklund Family Fund
Bjorklund-McCarthy Fund
Helen W. Bolton Fund
James H. and Jayne M. Bradshaw Family Fund
Emily Brandt Memorial Fund
Dorothy Bremer Fund
Mary Lou Brown (NM7N SK) Handi-Ham Radio Camp Scholarship
Carroll J. and Viola C. Brown Family Fund
E. Raymond and Marjorie Dowling Brown Memorial Fund
Susan M. Bruce Fund
Millie Buehler Fund
Robert G. and Florence Buehring Fund
Benjamin Bunge Fund
Buuck Family Foundation
Connie Carstensen Children's Equipment Fund
Albert W. Cherne Foundation Fund
Laura Christianson Fund
Collins Family Fund
Jane Stephens Cope Endowment Fund
Sam Corwin Fund
Courage Associates - General Endowment
Courage Associates - Recognition Fund
Courage Auxiliary Fund - Stage III
Courage Auxiliary Fund for Athletics
Courage Auxiliary Fund for Music and Art Therapy
Courage Auxiliary Fund for Technology
Courage North Endowment
Courage St. Croix General Endowment
Courage Youth Sports Fund
The Maynard C. Dahlstrom Fund
Lynne DeLeo Fund
Richard and Shirley DeLeo Fund
William DeParcq Fund
Michael and Jennie Dowling Fund
Benjamin Drake Memorial Fund
Ehlers Family Fund for Assistive Technology
Ehlers Family Fund for Camp Courage
Ehlers Family Fund for Wellness and Fitness
Mary Essen Fund
The Bernice Euteneuer Endowment Fund
Dorothy Feinberg Fund
Jack Forrest Memorial Fund
Gerald C. Fox Fund for Aquatics and Physical Therapy
The Ellen and Elizabeth Freese Fund
The Andrew Fuller Endowment Fund
James Fullerton III Family Fund
Fund to Honor Chuck Fullmer
D.L. Garofalo Family Fund
Arthur B. Geer Memorial Fund

Mrs. Gordon Gieseke Fund
Sid Gislason Fund
Alan B. Gould Sr. Fund
Greenwald Family Fund
Robert Haag and Gordon Schuster Fund
Pat Haag Memorial Fund
W.W. and Edith C. Haldeman Fund No. I
W.W. and Edith C. Haldeman Fund No. II
Mr. and Mrs. Lloyd Hale Fund
The Robert E. Hanson Endowment Fund
Mr. and Mrs. Robert Haugan Fund
Vernon Hauge Fund
Jean and Jim Haverstock Fund
George W.P. Heffelfinger Memorial Fund
Betty Held Fund
David M. Hersey Memorial Fund
Donna Charlson Herzog Fund
George and Mary Hoel Fund
Polly Hollern Endowment Fund
The Robin Hood Fund
Lawrence L. and Kathleen J. Horsch Fund
Hubert H. Humphrey Fund
Judd Jacobson Memorial Fund
John B. and Kay M. Jasper Fund
The Grace M. Jefferson Fund for Camp Courage Camperships
Lorraine B. Jefferson Memorial Fund
Alward S. Jensen Memorial Fund
Ethel and Edgar F. Johnson Fund
Orville and Kathleen Johnson Fund
Marvin E. Johnson Memorial Fund
Priscilla Keely Fund
William and Janet King Fund
The William and Martha Krauch Fund
Mary Jo Kwako Memorial Fund
Iola Larson Fund
Flossie and Floyd Lasher Campership Fund
Josephine Leachman Fund
Paul A. Liedl Fund
Alfhild and Adger Leifgren Fund
Ina E. Lindsley Crippled Children's Fund
Lions Campership Fund - Rustan O. Thayer Memorial
Helen Lyman Fund
Jaime Lynn Campership Fund
Robert A. and Yvonne E. MacDonald Trust Fund
Leland S. and Gwendolen B. MacPhail Jr. Fund
George G. Mairs Family Fund
Florence and George Mairs Family Fund
Lorraine and Lester Malkerson Fund
Fred and Elvina Mathison Fund
Harold and Mary Mattlin Fund
Harold C. and Mary B. Mattlin Fund
The George and Cornelia D. McCune Fund
McKnight Adult Campership Fund
Jean McVeety Memorial Fund
Mr. and Mrs. Edmund C. Meierbachtol Endowment Fund
Laura Meisner Fund
Betty D. Merwin Memorial Fund
Agnes and Harold C. Metcalf Fund
Cecil A. Mikkelsen Fund
John A. Miss Memorial Fund
Mitchel Estate
Dr. Daniel and Catherine Moos Fund
Mooty Scholarship Fund
Kelly Mueller Memorial Scholarship Fund
Mary Jane Nelson Capital and Equipment Fund
The H. James Niessen Fund for Downhill Ski Program
Stephen and Mary Ann Ober Endowment Fund
Alice M. O'Brien Foundation Fund
The Margaret and John Ordway Fund
O'Shaughnessy Family Fund
Don Padilla Memorial Fund
M. E. Pearson Foundation Fund

Itzhak Perlman Concert Fund
 Melvin E. Peterson Fund
 Phillips Award Fund
 Dave and Marilyn Phillips Endowment Fund
 Jay Phillips Fund
 David L. Picha Fund
 Jim Pierce Memorial Fund
 Phyllis Stremel Pehler Fund
 Carl and Eloise Pohlad Family Endowment Fund
 Mr. and Mrs. Richard K. Power Fund
 Sherman Rackner Memorial Fund
 David A. and Ruth B. Reimer Fund
 John DeCoster Rogers Fund
 John Rogers Memorial Fund
 Rotary Fund-Camp Courage
 Rotary Fund-Courage Athletic Fund
 Rotary Fund-Staff Continuing Education
 The Obert and Esther Sather Family Endowment Fund
 Robert A. Schmitt Memorial Fund
 Wilko Schoenbohm Fund for Children's Services
 Virginia and Wilko Schoenbohm Fund for International Rehabilitation
 Wilko and Virginia Schoenbohm Fund for Courage Center St. Croix
 Wilko Schoenbohm Memorial Garden Fund
 Hartley and Nellie Schultz Endowment Fund
 Stuart and Dianne Seim Fund
 Paul and Marilyn Serber Fund for Special Equipment
 Hal T. and Marietta D. Seth Fund
 The Shared Fund
 Donald Sharpe Fund
 The Ruth Sherman Fund
 Phillip and Maurice Sieff Fund
 Robert P. and Margaret M. Simmet Fund
 Agnes Siverson Fund
 Sarah-Maud W. Sivertsen Trust Fund
 David M. Smith Fund
 Thomas Snyder Fund
 John Stafford Family Fund
 Elliot Christian Sholtis Stealey Scholarship Fund
 Harry and Grace Steele Foundation Fund - unrestricted
 Harry and Grace Steele Foundation Fund for Handiham
 Genevieve Stelberg Fund - unrestricted
 Genevieve Stelberg Fund for Handiham
 Richard Stevens Company Fund
 Eric and Caroline Stevens Fund
 The Stephen A. Stoll and Janet L. Brewer Fund - unrestricted
 The Stephen A. Stoll and Janet L. Brewer Fund for Aquatics
 Benjamin M. Storey Fund for Courage Center St. Croix Aquatics
 Rita D. and William A. Taylor Fund for Camp
 Tearse Garden Fund
 Jennifer Tellijohn Memorial Fund
 Anders R. Thompson Memorial Fund
 The Bernard M. (Bernie) Ulmen Endowment Fund
 The Edward W. Verbarg Endowment Fund
 Joyce Vincent Endowment Fund for Golden Valley Aquatics
 Melvin O. Vollhaber Fund
 John Voss Memorial Fund
 Donald Weesner Fund
 Geri Wessels Endowment Fund
 Frederick Weyerhaeuser Memorial Fund
 Lea A. and Elsie L. Wildung Perpetual Endowment Fund
 Wilkens-Peterson Wedding Fund
 Winners Circle Auto Expo
 The Thomas Wolfe Endowment Fund for Camp Courage
 Richard V. and Angel Wolohan Family Fund
 Esther Wyer Fund
 Berdie S. Yetter Trust Fund
 Sara Young Fund
 Catherine Miles Zimba Fund

Restricted Gifts

Each year, Courage Center receives important gifts of \$1,000 or more, made for new programs, capital improvements, equipment and non-campaign related construction. We acknowledge the following friends who made generous gifts in 2007 to improve Courage Center services.

Anonymous - Sports and recreation equipment and training
 AAA Minneapolis, Minneapolis Auto Club Foundation for Safety, Driver Assessment and Training
 Allergan - Spastic management program
 Hugh J. Andersen Foundation - Courage St. Croix
 Richard C. Anderson - Sports and recreation equipment
 Appleton, Kretmar, Beatty & Stolze - Alpine ski program
 Baker Foundation - Courage North
 Big Falls Lions Club - Alpine ski program
 Richard and Frances Bisanz - Alpine ski program
 Mark Briol and Virginia Davis-Briol - Sports and recreation equipment
 Joseph Brown - Alpine ski program
 Bob and Gail Buuck - Assistive technology
 The Caridad Corporation - Sports and recreation equipment
 George C. Casey - Alpine ski program
 David and Sylvia Chase - Courage Cards & Gifts
 Robert and Hazel Clark - Medical Rehabilitation Services
 Coloplast - Sports and recreation equipment
 Eva E. Cook Jones - Courage North
 Courey, Kosanda & Zimmer, PA - Sports and recreation equipment
 Cummins Power Generation - Assistive technology
 James P. Daun - Courage North
 Donald and Geraldine Diekmann - Courage North
 Digi International, Inc. - Camp Courage
 Jerry and Joan Downes - Sports and recreation equipment
 E. A. Sween Company - Courage North
 Peter and Mariette Fay - Spastic management program
 Faegre & Benson Foundation - Alpine ski program
 Foth & Van Dyke and Associates, Inc. - Alpine ski program
 Fraternal Order of Eagles - Minneapolis Auxiliary 34 - Medical Rehabilitation Services
 Frey Foundation - Medical Rehabilitation Services
 Patsy Forrest - Alpine ski program
 Stuart & Nancy Friedell Family Foundation - Medical Rehabilitation Services
 Gilmore-Stensrud Post 552 - Tee It Up for Courage Center
 A. and Scott Grabinger - Sports and recreation equipment
 HCC Life Insurance Company - Alpine ski program
 Haag Family Foundation - Medical Rehabilitation Services
 Mr. and Mrs. Erik Hendrikson - Alpine ski program
 Greg Homzik - Sports and recreation equipment
 Grace M. Jefferson - Camp Courage
 Rodney and Laura Jordan - Sports and recreation equipment
 Katherine and Raymond Knight - Sports and recreation equipment
 Lakeville Lions Club - Sports and recreation equipment
 Dick and Gail Larson - Medical Rehabilitation Services
 George and Sherry Lee - Sports and recreation equipment
 Mr. and Mrs. Fred C. Lewis - Courage Duluth
 The John G. and Jeanne L. Lindell Family Foundation - Sports and recreation equipment
 Harold N. Lieberman - Sports and recreation equipment
 Carey A. Luckerth - Camp Courage
 Susan J. Lutz - Alpine ski program
 Thomas and Lorene Magne - Camp Courage
 Market America Corporation - Alpine ski program
 Mastertaste, Inc. - Camp Courage
 Michael and Katherine McElroy - Alpine ski program
 McKesson Foundation, Inc. - Medical Rehabilitation Services
 Medtronic Foundation - Sports and recreation equipment
 Midwest Motorcycle Club - Camp Courage
 Miller-Dwan Foundation - Alpine ski program
 The Minneapolis Foundation - Sports and recreation equipment
 Minnesota Community Foundation - Sports and recreation equipment
 Minnesota Timberwolves Community Foundation - Sports and recreation equipment
 Minnesota Twins Community Fund - Sports and recreation equipment
 Gita and Arvind Mithal - Spastic management program
 Dan and Deb Moffatt - Sports and recreation equipment
 North Shore Bank of Commerce - Courage Duluth

Christopher and Kristen Olson - Sports and recreation equipment
 Ordean Foundation - Courage Duluth
 Orman Guidance Research, Inc. - Sports and recreation equipment
 The Palmer & June Peterson Charitable Fund - Camp Courage
 Pfizer Foundation Matching Gift Program - Sports and recreation equipment
 Harry and Mary Piper - Sports and recreation equipment
 Michael Platt - Sports and recreation equipment
 Play It - Sports and recreation equipment
 David F. Poulin - Courage Duluth
 Walter and Jane Ringer - Sports and recreation equipment
 Robins, Kaplan, Miller & Ciresi LLP - Sports and recreation equipment
 Rogers Lions Club - Camp Courage
 William M. Roseberg - Sports and recreation equipment
 Jonathan Scanlon and Rebecca Fish – Aquatics, Courage St. Croix
 Andrea Schneiderman - Sports and recreation equipment
 Krishna Seshan and Patricia Jimenez - Spastic management program
 Janet B. Smith - Medical Rehabilitation Services
 The Dorothy Smoots Charitable Gift Fund - Medical Rehabilitation Services
 Gregory D. Snow - Sports and recreation equipment
 Barnett J. Sokol - Spastic management program
 Star Choice Credit Union - Sports and recreation equipment
 Steven C. Sturm - Courage North
 Tee It Up for Courage North
 Thomson Holdings, Inc. - Sports and recreation equipment
 Travelers Foundation - College Preview Camp, Camp Courage
 ULLR Ski Club - ULLR Foundation - Alpine ski program
 UCare Minnesota - Camp Courage
 University of Minnesota Disbursement Services - Sports and recreation equipment
 Werner Electric Ventures - Sports and recreation equipment
 Westwood Marina Bar & Grill - Alpine ski program
 Michael and Martha Wilson - Sports and recreation equipment
 Don and Betty Winton - Sports and recreation equipment
 Young Athletes Foundation - Sports and recreation equipment

Matching Gifts

The following businesses have generously supported Courage Center programs with gifts in recognition of contributions and volunteer service made by their employees.

3M Foundation
 4Charity Foundation, Inc.
 ATK Foundation
 Ameriprise Financial Gift Matching Program
 BlueCross BlueShield of Minnesota
 Braun Intertec Corporation
 CNA Insurance Companies Foundation
 E Funds Corporation
 Glaxo Smith Kline Foundation
 Global Impact
 Goodrich Corporation Partners in Giving Plan
 Guidant Foundation
 Hickory Tech Corporation Foundation
 The Home Depot Foundation Matching Gift Center
 Kaplan Inc. Matching Gift Program
 Medtronic Foundation
 The Minneapolis Foundation
 Monsanto Fund-Matching Gift Center
 Pfizer Foundation Matching Gift Program
 The Prudential Foundation - Matching Gifts Program
 Qwest Foundation
 RBC Dain Rauscher Foundation
 Red Wing Shoe Company Foundation
 Ryan Companies US, Inc.
 Temple Inland Foundation
 Thrivent Financial for Lutherans
 US Bancorp Foundation-Matching Gifts Dept.
 Wal-Mart Foundation
 Western Surety

Gifts to Courage Foundation

Includes new gifts made to funds established within the Courage Center Foundation.

Anonymous
 Baskerville-Peterson Fund
 Bloomington Rotary Foundation
 Mr. and Mrs. William B. Brellenthin
 Dr. and Mrs. Ernest P. Brody
 Virginia R. Schoenbohm Clymer
 Neena Wolfe Cohen
 Helen Edythe Corwin
 Richard V. DeLeo
 Richard Deziel
 District 5M-5 Lions
 Mr. and Mrs. Benjamin Drake
 Elizabeth Drake
 David M. Engelstad
 H.G. Floren
 Patsy A. Forrest
 Bill & Katherine Fox Foundation
 Gerald C. Fox
 Zabel and Charles A. Geer Family Fund of the Minneapolis Foundation
 Mr. and Mrs. C. Blaine Harstad
 Mr. and Mrs. James E. Haverstock
 Carol Kallmeyer
 Robert A. MacDonald
 Mr. and Mrs. Hugh G. Madson
 Mr. and Mrs. Jack Merwin
 Mr. and Mrs. Noel J. Messelt
 Mary S. Miss
 Mr. and Mrs. Melvin R. Mooty
 Mr. and Mrs. Robert J. Mueller
 Katie Niessen
 Mr. and Mrs. Timothy A. Palmer
 Carl and Eloise Pohlada Family Foundation
 Mr. and Mrs. Martin H. Price
 Jay A. Olsen and Cheryl R. Rackner
 Sharon Rackner
 Doris Rosen
 Mr. and Mrs. William E. Salper
 Anne C. Sampair
 Mr. and Mrs. Don Schibel
 Marjorie E. Schmit
 Mr. and Mrs. Paul Serber
 Mr. and Mrs. John L. Skinner
 Dr. and Mrs. Thomas R. Stealey
 Stephen Stoll
 Ben Storey Jr.
 Kathryn E. Storey
 Sundet Foundation
 Don W. Taylor
 Mr. and Mrs. Roland D. Thurman
 Mr. and Mrs. Joseph Urista
 Wayzata Lions Club Fund of the Minneapolis Foundation

Perpetual Income Trusts

The following irrevocable trusts have been established by generous donors to provide income to Courage Center indefinitely.

Virgil Adkins Trust
 Lawrence T. Fallander Trust
 Richard L. Gunderson Memorial Fund
 Edward M. Ozias Trust
 Katherine Sanderson Trust
 Allen D. Shores Trust
 Lillian F. Wallace Trust
 Donald Weesner Trust

Partners for the Future

The St. Croix Valley Community Foundation will match – dollar for dollar – funds that Courage Center raises and invests in a permanent fund at the Community Foundation.

Anonymous (2)
Jim Bradshaw
Orville Johnson

Legacy Club

The Legacy Club honors those individuals who have included Courage Center in their estate plans through a life income arrangement, will, trust or by creating an endowed fund.

* Deceased

Anonymous (30)
Roger and Kathryn Aagard
Sybille D. Aaron
Blanche C. Abbott*
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William Hartman
Sue Hartzell
Leisa Hase
Christa Haskins
Scott Haskins
Erik Hassis
Jessica Hassis
Daniel Hatfield
Michael Hatfield
Alyssa Haugen
Lori Haugen
Suzanne Haugen
Terry Haugen
Caleb Hausman
Seth Hausman
Kathy Hayes
Lisa Hedberg
John Hedlund
Dave Heidtke
Glorian Hein
Lauren Heinz
Mallory Heinz
Bryna Helle
Janika Hemmingson
John Hemmingson
Karen Hemstad
Jan Henry
Dick Herberg
Julie Herbers
Clair Hetland
Janice Hetland
Mike Hicks
Trenton Hilgers
Christal Hill
Hanna Hillman
Cheryl Hims
Sarah Hinck
Jean-Denis Hinkel
Ashleigh Hinsz
Ernest Hintze
Alyssa Hitch
Janna Hjelm
Susan Hodder
Nyla Hodgson
Paul Hoefler
Abbie Hoeger
John Hoenshell

Katie Hoesley
Jeannine Hoffbeck
Michelle Hoffman
Roxie Hoganson
Laura Hollerman
Michele Hollermann
Paul Holmgren
Amy Holtan
Ashley Homan
Brian Homan
Greg Homzik
Justin Honeycutt
Heather Honsey
Gary Hook*
Susan Hopp
John Horns
Brandi Hovorka-Kelly
Kent Howe
Kjerstin Howe
Pete Howe
Mary Jo Howland
Wendy Huckaby
Greg Hudson
Sue Huebl
Andrew Huff
Kelly Hughes
Tim Hugley
Garrie Huisenga
Dawn Hulmer
Scott Hults
Alan Hunt
Tammy Huntsman
Robb Hydukovich
Greg Idrizow
Tadina Ikola
Samantha Ilstrup
Marisa Irwin
Donald Jackson
Keith Jackson
Reena Jackson
Roger Jackson
Allie Jacobson
Beth Jacobson
Daniel Jacobson
Edward (Ed) Jacobson
Beth Jacobson
Howard Jacobson
Jenet Jacobson
Trish Jaeb
Jason Jahnke
Jill Jakusz
Janelle Janezich
Anne Janiga
Loren Janson
Steven Jarmes
Justin Jeffery
Brian Jeffrey
Mary Jellison
Mathew Jenkins
Lori Jenkinson
Dana Jesnowski
Malia Jezierny
Stefan Johansson
Brian L. Johnson
Courtney Johnson
Earl Johnson
Jason Johnson
Jeff Johnson
Kathleen Johnson
Kent Johnson
Kevin Johnson
Lindsay Johnson

Mike D. Johnson
Nichole Johnson
Patrick Johnson
Scott Johnson
Sherryl Johnson
Steven Johnson
Susan Johnson
Cheryl Johnson-Skov
Jane Jones
Jennifer Jones
Walter Jones
Christopher Jordan
Gregory Juber
Don Junker
David Justis
Lisa Juth
Katie Kaczrowski
Pamela Kaercher
Joseph Kahl
Joseph Kalendarishvili
Anne Kalar
Troy Kalkwarf
Andy Kampen
Larry Kaplan
Nicole Kaschmitter
Rose Kasprzyk
Jeremy Katchuba
Bobbie Kaufmann
Jacalyn Kawiecki
Natalie Kay
Tom Kaysen
Shirley Keegan
Timothy Keeley
Maneewan Keereekulsena
Margaret Keller
Peter Keller
Tim Kelley
Paul Kempf
Summer Kendall
Suzy Kennedy
Darla Kenyon
Tim Kenyon
Allison Kern
Catherine Kerwin
Sean Kessel
George Kiefner
Debbie Killeen
Kitti Killilea
Ana Killingstad
Todd Kimlinger
Scott Kimmel
Ryan Kindschy
Chris Kinniburgh
Keith Kinniburgh
Rachel Kissner
Kate Klaers
Lisa Klein
Diane Klick
Gerald Kloven
Don Knapp
Laura Knight
Michele Knoer
Karen Knott
Margaret Knowles
Michael Knox
Craig Knudsen
Evyenia Knudsen
Mary Knudsen
Curt Knudson
Donald Knutson
Janice Knutson
Julie Knutson

Margaret Knutson
Sarah Knutson
John Koch
Monica Kocourek
Lyle Koehler
Amanda Koethe
Jim Kohl
Shirley Kokotovich
Sara Kolb
Kerry Kolbinger
Kari Koshiol
Frank Koss
Jacob Koss
Rachelle Kotrba
Tony Kouba
Matthew Kramer
Kathryn Kritt
Amanda Krmpotich
Lisa Krohn
Cindy Krotz
Karin Kruzal
Sanjay Kuba
Les Kuhn
Benjamin Kuhse
James Kumbera
Kristen Kunas
Jan Kunz
Kristina Kurtz
Denny Kusz
Leah Kuypers
Jennifer LaCasse
John Lacey
Lisa Lagus
Kathy Lair
Renee LaManna
Chris Lammers
Hal Lance
Phillip Lance
Mike Lancial
Trent Landry
Deanna Lane
Suzanne Lannin
Jessica Larkin
Amy Larson
Harry Larson
Jim Larson*
Kristen Larson
Tammy Larson
William Larson
Chau Laux
Steve Laux
David Lauzon
Jacob Lauzon
George Lavallee
Melanie Lawrence
Laura Lazowski
Phong Le
Anne Leahy
Andy Lear
Mike Leas
George Lee
Richard Lee
Rosemary Lee
Sherry Lee
Eta Lehman
Jacob Leider
Gene Lemmenes
Ann Lemon
Christine Leonard
Rusty Leonard
Karly LePage
Pete LePage

June Li
Richard Lichtenberg
Heather Licke
David Liedl
Paul Liedl
Jacob Light
Susan Lima
Alex Linares
Craig Lincoln
John Lindgren
Russ Lindquist
Jennifer Linstad
David Liske
Meri Locke
Mary Logue
Steffen Loken
Carol Lollar
Lindsay Long
Steven Loscheider
Michele Lowe
Mariam Lowinger
Seth Loy
Carey Luckerth
Shane Lueck
Kelly Lund
Dana Lundberg
Timothy Lundell
Rick Lundgren
Josephine Lundquist
Mark Lurch
Sue Lurch
Jody Lydon
Andrea Lynn
Carla Lynn
Barry Lyons
Dennis Maas
Richarch Maas
Tim MacDonald
Barb Mack
Katie Madline
Joleen Magee
Marilyn Magee-Powell
Taya Mahony
Greg Maisel
Kevin Malecha
Jackie Malling
Ben Malm
Leah Malmgren
Laura Malotky
Maureen Manley*
Molly Mann
Thomas Marchand
Tim Markert
Maxwell Markusen
Anthony Marquette
Mike Marso
Therese Marso
Lauren Marston
Margaret Marston
Tricia Martell
Andy Martens
Zoe Martens
Greta Martin
Boyennoh Massaly
Santos Matos
Christina Mattson
Chelsea Matz
Josh Mau
Pat Maus
Dwight Maxa
Brett Maxwell
Marnie May

Kevin Mayer
Tracy Mayer
Karen Maynard
Cara McAdaragh*
Aaron McBroom
Abby McCabe
Mike McCartan
Kathy McCarthy
Kelly McCluskey
Brendan McColgan
John McCormick
Kyle McCormick
Emerald McCoy
Carol McCrossan
Matthew McCullough
Blaine McCutchan
David McGee
Erin McGee
Cindy McGuire
Mary McGuire
Meghan McGuire
Linda McKenzie
Terry McLaren
Kathy McMahan
Patrick McMahan
Joe McNamara
Rachel McNeil
Alex McNeill
Mark McShane
Lindsay McVey
Janice Meier
Amanda Meissner
Anna Meissner
Barb Meissner
Terry Meka
Arielle Melum
Dawn Mensing
Carmen Merritt
Doreen Merritt
Roy Merritt
Jacob Meyer
Kuchen Meyer
Heather Meysembourg
Jodell Michael
Colleen Michals
Tom Michals
Loila Mickelson
Trudy Midas
Ryan Mikkelson
Kathryn Milbert
Lynn Milbrett
Maria Miles
Christine Miller
Connie Miller
Gina Miller
Noah Miller
Robb Miller
Suzanne Miller
Tom Miller
Viola Miller
Michele Milow
Gretchen Minikel
Thom Miranda
Mark Miranti
Janice Moberg
Peter Moberg
Gina Moe
Jim Moe
Jenny Moe
Jeremy Moe
Maalik Moe
Melissa Moe

Uta Moncur
Catherine Moore
Megan Moore
Robert Morrison
Cody Morrow
Sue Mosiman
Bud Moss
Annie Motch
Alexandria Mountain
Shirley Mueller
Bobbi Mugaas
Rob Muns
Susan Murdy
Angela Murphy
Matthew Murray
Heather Musgjerd
Andy Naber
Therese Naber
Alissa Nardinger
Michael Narveson
Theresa Narveson
Tom Natz
Jon Neace
Ruth J. Nearing
Annie Neissen
Andrew Nelson
Chase Nelson
Darren Nelson
David Nelson
Diane Nelson
Kayleigh Nelson
Kimberly Nelson
Nara Nelson
Stevie Nelson
Ann Nesje
Brandon Ness
Ashley Neudecker
Marija Newhouse
Kathleen Ng
Mary Nicoski
Mike Nielsen
Zac Niemann
Bev Niessen
Dick Niessen
Jerry Noack
JoAnn Noack
Mary Noble
Jared Noelting
Colleen Nora
Mary Nora
Peter Nora
Norman Norberg
Amanda Noska
Kathy Nottingham
John Nousaine
Kathryn Nowicki
Alissa Nudi
Dan Nurick
Jeffery Nurick
Randy Nutt
Don Nygaard
Michele Oakgrove
Victoria Obi-Rapu
Felicia O'Brien
Jena Ogston
Kent Ogston
Gail Olsen
Geary Olsen
Darlene Olson
Patricia Olson
Scott Olson
Katie O'Neill

Alison Onsrud
Julie Opatz
Joseph Oppold
Megan Opsahl
Chris Ormseth
Maria Osowski
Edward Ostberg
John Ostberg
Bruce Otis
Judith Owens
Sara Palan
Eric Palm
Jill Palmer
Michelle Palmer
Peter Palmquist
Becca Palzer
Ann Papenfuss
Elizabeth Parker
Marlene Parker
Paulette Parrott
Luke Parson
Brad Patchin
Bob Patnode
Maureen Patrie
Aurea Patterson
Troy Paulseth
Joel Paulson
Jannette Paulu
Tracy Pavlicek
Kim Pederson*
Ahmahn Peeples
Joe Peplinski
Mike Perfect
Greg Perkey
Katie Perkey
Sue Perkey
Bonnie Perkins
James Perkins
Nicole Perreault
Olivier Perrin
Tod Perron
Troy Perron
Jane Pertinen
Peter Pesheck
Mitchell Peterka
Bryan Petersen
Amanda Peterson
Brigitte Peterson
Greta Peterson
Harley Peterson
Harold Peterson
Jeanine Peterson
Judd Peterson
Laurin Peterson
Maggie Peterson
Michael Peterson
Bob Peterson
Jayne Petrich
Candy Pettiford
Ben Peyton
John Peyton
Nancy Peyton
Garrett Pfeiffer
Jennifer Pfeiffer
Audrey Phengkhambhach
Renee Phifer
Lance Philipp
Ashton Phillips
Kinzie Phillips
Christine Pickett
Sandi Pidel
Sarah Pierce

Paula Pipenhagen
Amber Pitman
Cindy Plante
Amanda Plucker
Erik Pointer
Catherine Polovick
Erin Polta
Lindsay Polyak*
Trevor Pope
Galina Popov
David Poulin
Andrea Powell
Geraint Powell
Tami Presta
Laura Preston
Kelly Pricco*
Dan Price
Luther Prince
Kathryn Pringle
Kyle Prokosch
Denny Prothero
Steve Quinn
Richard Quist
Nito Quitevis
Amy Raatikka
Dee Radke
Richard Radke
John Radzak
Rhonda Rae
Natalie Rahn
Megan Raleigh
Ben Raley
Wayne Ramsden
Blanche Rapp
Marjorie Raschke
Sandra Rausch
Christy Reed
Jake Reichert
Nicole Reichert
Stevan Reid
Phil Reiland
Eric Reishus
Jena Reisinger
Josh Reistad
Scott Rewey*
Bonnie Reyers
Jan Reyers
Stephanie Rhee
Bruce Rhodes
Elaine Rice
Mary Richards
Pamela Richards
Melanie Richie
Jim Rick
Elizabeth Ricker
Brian Ridout
Brian Rider
Scott Ridlon
Sasha Rieland
Peter Riggs
Erica Riley
Peter Ringhofer
Maile Rios
John Risch
William Roath
Jim Robbins*
Christopher Roberts
Jeffrey Robertson
Clair Robinson
Ron Roeller
Troy Rognrud
Steve Roller

Katie Romanski
Doris Rosen
Lucas Rosen
David Rosenberg
Nathaniel Rosene
Adam Ross
Sherry Rovig
Susan Rowan
Sarah Rowen
Karen Royce*
Meghan Ruecker
Donna Ruekert
Grace Rusch
Tim Russell
Allison Rutman
Jessica Rutten
Amy Ryan
Maureen Ryan
Tim Ryan*
Cody Rysewyk
Katie Sadowsky
Suzanne Sadowsky
Heather Salley
Kevin Salmon
Danielle Salus
Amy Samson-Burke
Amber Sandbo
Daniel Sandstrom
Matt Sanford
Maureen Sanford
Mike Sans Crainte
Stacia Sanvik
Gary Sarppo
Lynn Sato
Susan Sauls
Kelsey Saxton
Eric Scanlon
Josh Scanlon
Nicole Schad
Don Schafer
Amanda Schelle
Kathy Scherer
Kelly Scherer
Stacy Scherer
Matthew Scheurer
Sharon Schimetz
David Schimke
Gary Schmidt
Robert Schmidt
Nancy Schmotter
Jane Schneeweis
Randy Schneewind*
Jessica Schoenecker
Nyla Schroeder
Amanda Schultz
Dan Schultz
Elizabeth Schultz
Judy Schultz
Liz Schultz
Matthew Schultz
Olivia Schultz
Peggy Schultz
Brian Schwab
Donna Schwab
Becky Schwab
Gary Schwartz
Kaitlyn Scott
Brian Sedra
Walt Seibert
Ann Seifert
Tim Selken*
Mary Semo

Paul Serber
Vince Settergren
Audrey Sevald
Leslie Seymour
Joan Shade
Tim Shade
Michael Shannon
Judith Shapiro
Amy Sharp
Daniel Shaw
Liz Sheehy
Terri Shefelbine
John Shepherd
Megan Shepherd
Mary Sherburne
Lacey Sheridan
Kate Short
Mark Simenstad
James Simmons
Jerry Simmons
Muriel Simmons
Janet Simpson
Jackie Sinykin
Kathleen Skeie
David Skluzacek
Joan Skluzacek
Paul Skluzacek
Ken Skoglund
Virg Smeltzer
Gary Smith
Heidi Smith
Melanie Smith
Mike Smith
Nikole Smith
Patrick Smith
Terri Smith
Wendy Smith
Kristine Smyth
Alice Snorteland
John Snyder
Miriam Snyder
Chris Solie
Seung Song
Larry Sonnek
Tulsie Sookdeo
Jody Souba
David Southworth
Joan Southworth
Travis Spangler
Mary Spaulding
Victor Spaulding
Sherri Spencer
Peter Spokes
Abby Spott
James Stadler
Kathie Stadler
Jen Stanerson
Steve States
Sarah Staum
Lindsey Staydohar
Shantel Steen
Mary Stellmach
Claire Stepanek
Brian Stevenson
Tony Stice
Larry Stidger
Anne Stieffenhofer
Patrick Stinnett
Jeri Stoddard
Kenneth Stoffel
Carrie Stolar
Scott Stordahl

Bill Stout
Todd Strand
Kathryn Strom
Betty Strong
Nick Strusz
Jerome Stuart
Claire Stuckey
John Sturgess*
Mike Subiaga
Alex Sundberg
Nathan Sunderman
Michelle Surkamp
Michael Svarovsky
Jennifer Swansen
Deb Swanson
Lindsey Swanson
Sarah Swanson
Wendy Swanson
Geri Sweet
Jeff Sweet
Jay Swenson
Sam Tabaka
Grant Taft
Don Taylor
Fritz Taylor*
Katie Taylor
Phillip E. Temples
Grant Templeton
Heidi Tempas
Lauren Terp
Bob Terry
Daniel Thao
Jason Thomas
Tawnya Thomas
Susan Thronrud*
Dan Thul
John Thurston
Dean Tibbetts
Michael Tillges
Steve Tillges
Liz Tillotson
Jill Tipple
Michael Tipple
Kerrie Tismer
Josiah Titus
Joan Tobin
Bethany Tolle
Lee Tomlinson
Phil Tomsich
Kelly Tonnemaker
Kasey Topousis
Phillip Torres
Marjorie Townsend
Paul Tragiai
Binh Tran
Abby Trebnick
John Trettel
Cathy Jo Troendle
Elizabeth Truax
Berit Tulisaaari
Meaghann Tully
Judy Tunender
Richard Tunender
Greg Tupper
Jamie Tupper
Jeremy Tvrdik
Jeffrey Tyler
Michelle Ugalde
Nick Ullrich
Stephanie Valen
Craig Valenty
Jill Van Vugt

Pol Van Winkel
Pat VanBuren
Peter Vanden Branden
Cory Vandenberghe
Dan Vandenberghe
Sarah Vandenberghe
Abby VanderLinden
Alissa VanWie
Jason Vecchio-Smith
Gerardo Vertin
Devon Vetter
Renate Vetteson
Brianna Vigen
Helen Vinitsky
Nick Vogel
Genia Voitsekhevskaya
William Vokac
Lori Volding
James Volkmar
Megan Vondrachek
Jody Vorderbruggen
Kelly Vossberg
David Waldschmidt
Sue Walinske
Jaclyn Walker
Tim Walker
Nick Wall
Greg Wallace
Brian Wallen
Randi Wallenberg
Jenny Walsh
Linda Walsh
Lindsay Walsh
Timothy Walsten
Jamesha Wandrick
Ted Wanous
David Warden
Amanda Warner
Sue Warner
Ashley Warren
Katelyn Warren
Julia Washenberger
Megan Waskosky
Amere Watkins
Patty Watkins
Ginna Watson
Rob Weber*
Tasha Webster
Jenny Wedan
Paul Wehrwein
Hailey Weiler
Jena Weiler
John Weissinger
Elizabeth Welle
Thomas Wellman
Holly Wendler
Doreen Wendt
Margaret West
Jay Westerbur
Rollie Westman
Cella Westray
Ward Westray
Herman Westreich
Becky Wheatley
Christine White
Jeanne White
Kelly White
Cheryl Whitmore
Diane Whitney
Shannon Whitney
Joyce Whybrew
Patrick Wier

Antoinette Wilcoxon
Sandra Wilkens
Kaelyn Williams
Kirk Williams
Lynea Williams
Kyle Willkom
Jacquelyn Willman
Andrea Wilson
Denice Wilson
Jeffrey Wilson
Jessa Wilson
Vernell Wirth
Jenny Wirtz
Janice Wittwer
Freeman Wong
Wayne Woo
John Woolley
Vang Xiong
Kelly Yaeger
Doug Yahnke
Tyler Yahnke
Linda Yang
Anna Yarbrough
Kara Beth Yorkhall
Steve Youngquist
Beverly Zahler
Bryan Zahler
Carrie Zanick
Gabrielle Zeto
Jeff Zey
Jinan Zheng
Nicholas Zielinski
Mary Ziemer
Gretchen Zigman
Nicholas Zimet
Maurine Zoss
Bob Zoss
Elena Zupfer
Paul Zyla
Zach Zyla

Deceased
Jim Volkmar

COURAGE CENTER AND COURAGE FOUNDATION, INC.

Consolidated Statements of Financial Position

September 30, 2007
(with comparative total information for September 30, 2006)

Assets	Total	
	2007	2006
Cash and cash equivalents	\$ 141,364	474,501
Accounts receivable, less allowance of \$292,000 and \$226,000	3,983,184	3,219,575
Prepaid expenses	229,121	225,955
Assets limited as to use		
Cash, investments, and contributions receivable restricted or designated		
Courage Foundation, Inc.	63,098,825	55,772,386
Courage Center	831,963	3,442,629
Value of future interest gifts	1,288,753	1,311,851
Beneficial interest in perpetual trusts	2,858,908	2,653,447
Other assets	2,211,607	1,474,411
Land, buildings, leasehold improvements and equipment, net of accumulated depreciation	22,119,530	23,498,044
Total assets	\$ 96,763,255	92,072,799
Liabilities and net assets		
Liabilities:		
Accounts payable and accrued expenses	\$ 5,931,720	4,512,497
Line of credit	1,136,096	—
Industrial revenue bonds payable	793,096	1,521,170
Split-interest agreement obligations	3,087,312	3,229,464
Total liabilities	10,948,224	9,263,131
Net assets:		
Unrestricted net assets		
Undesignated	(4,244,392)	(789,617)
Investment in joint venture	1,123,719	451,663
Land, buildings, & equipment	23,546,804	24,254,968
Courage Foundation	57,921,361	51,702,186
Total unrestricted net assets	78,347,492	75,619,200
Temporarily restricted net assets	3,850,219	3,867,775
Permanently restricted net assets	3,617,320	3,322,693
Total net assets	85,815,031	82,809,668
Total liabilities and net assets	\$ 96,763,255	92,072,799

COURAGE CENTER AND COURAGE FOUNDATION, INC.

Consolidated Statements of Activities

For the Year Ended September 30, 2007
(with comparative total information for September 30, 2006)

	Current		Unrestricted
	Courage Center	Courage Foundation	Land, buildings & equipment
Public support and revenues:			
United Way allocations	\$ 1,401,087	—	—
Contributions	6,282,688	273,785	44,188
Bequests	313,953	828,493	—
Fees	23,679,627	—	—
Sales less cost of sales of \$500,467 and \$586,002	1,396,798	—	3,010
Investment return net of expenses of \$108,488 and \$83,521	718,322	8,170,986	22,833
Change in value of split-interest agreements and beneficial trusts	—	(141,115)	—
Other	844,376	5,506	—
Support from the Foundation used to fund the Center operations	2,400,360	—	2,190
Net assets released from restriction: Satisfaction of program restrictions	382,254	207,413	39,117
Total public support and revenues	37,419,465	9,345,068	111,338
Expenses:			
Program services - related organizations	—	2,410,334	—
Program services - other	31,589,263	54,400	239,823
Supporting services	7,778,950	661,159	769,282
Total expenses	39,368,213	3,125,893	1,009,105
Excess (deficiency) of public support and revenues over expenses	(1,948,748)	6,219,175	(897,767)
Depreciation transferred	1,949,601	—	(1,949,601)
Unrestricted net assets transferred to fund capital additions	(2,139,204)	—	2,139,204
Increase (decrease) in net assets before other changes	(2,138,351)	6,219,175	(708,164)
Cumulative effect of change in accounting principle	(644,368)	—	—
Change in interest in related organization	6,219,175	—	—
Increase (decrease) in net assets	3,436,456	6,219,175	(708,164)
Net assets at beginning of year	51,364,232	51,702,186	24,254,968
Net assets at end of year	\$ 54,800,688	57,921,361	23,546,804

Eliminations	Total unrestricted	Temporarily restricted	Permanently restricted	Total	
				2007	2006
—	1,401,087	—	—	1,401,087	1,364,582
—	6,600,661	389,949	—	6,990,610	6,825,941
—	1,142,446	—	—	1,142,446	1,200,502
—	23,679,627	—	—	23,679,627	21,556,934
—	1,399,808	—	—	1,399,808	1,244,153
—	8,912,141	—	272,880	9,185,021	4,477,704
—	(141,115)	235,242	—	94,127	57,924
(621,000)	228,882	—	—	228,882	178,103
(2,410,334)	(7,784)	7,784	—	—	—
—	628,784	(650,531)	21,747	—	—
(3,031,334)	43,844,537	(17,556)	294,627	44,121,608	36,905,843
(2,410,334)	—	—	—	—	—
—	31,883,486	—	—	31,883,486	29,066,176
(621,000)	8,588,391	—	—	8,588,391	7,486,856
(3,031,334)	40,471,877	—	—	40,471,877	36,553,032
—	3,372,660	(17,556)	294,627	3,649,731	352,811
—	—	—	—	—	—
—	—	—	—	—	—
—	3,372,660	(17,556)	294,627	3,649,731	352,811
—	(644,368)	—	—	(644,368)	(165,000)
(6,219,175)	—	—	—	—	—
(6,219,175)	2,728,292	(17,556)	294,627	3,005,363	187,811
(51,702,186)	75,619,200	3,867,775	3,322,693	82,809,668	82,621,857
(57,921,361)	78,347,492	3,850,219	3,617,320	85,815,031	82,809,668

Consolidated Statement of Functional Expenses

For the Year Ended September 30, 2007

	Program services	Support services	Total
Salaries	\$ 17,888,126	3,406,554	21,294,680
Employee benefits	2,664,555	566,534	3,231,089
Payroll taxes	1,656,802	253,962	1,910,764
Total salaries and related expenses	22,209,483	4,227,050	26,436,533
Professional fees and contract services	732,639	1,447,629	2,180,268
Supplies	2,164,028	668,518	2,832,546
Telephone	354,503	119,340	473,843
Postage	239,527	623,185	862,712
Occupancy	2,631,678	314,088	2,945,766
Printing and publications	450,567	29,431	479,998
Transportation	437,893	62,674	500,567
Conferences, conventions and meetings	118,020	60,504	178,524
Membership dues	48,370	23,215	71,585
Bad debt expense	410,767	97	410,864
Other	547,860	601,210	1,149,070
Total before depreciation	30,345,335	8,176,941	38,522,276
Depreciation	1,538,151	411,450	1,949,601
Total expenses	\$ 31,883,486	8,588,391	40,471,877

2007 Functional Expenses by Department

Program	Program services	Support services	Total	Percent
1. Medical rehabilitation	13,737,916	—	13,737,916	34%
2. Transitional Rehab Program	6,491,259	—	6,491,259	16%
3. Courage St. Croix	3,985,036	—	3,985,036	10%
4. Camping	2,474,006	—	2,474,006	6%
5. Vocational	2,824,085	—	2,824,085	7%
6. Sports and recreation	1,033,020	—	1,033,020	3%
7. Other	1,338,164	—	1,338,164	3%
8. Management and general	—	4,764,512	4,764,512	12%
9. Fund raising	—	3,823,879	3,823,879	9%
Total expenses	31,883,486	8,588,391	40,471,877	100%

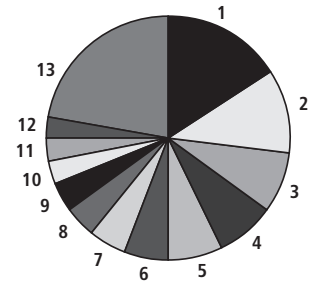
PARTNERING WITH CLIENTS

Clients in programs

Camping	825
Community-Based Services (Driver Assessment, Independent Living Skills, Adult Rehabilitative Mental Health Services)	1,397
Medical Rehabilitation:	
Golden Valley and Burnsville	5,189
St. Croix and Forest Lake	2,722
HandiHams	549
Home and Community Rehab	61
Sports and Recreation	522
Transitional Rehabilitation Program (Residence)	211
Vocational Services	450
Total Unduplicated	10,962

By disability

1. Musculoskeletal	1712	16%
2. Congenital/familial (CP, spina bifida, other)	1199	11%
3. Neurological (MD, MS, seizure disorder, other)	859	8%
4. Arthritis/Fibromyalgia	850	8%
5. Back/Neck pain	761	7%
6. Brain injury	687	6%
7. CVA/Stroke	534	5%
8. Blind/Vision impairment	411	4%
9. Mental health	462	4%
10. Language disorder	340	3%
11. Spinal cord injury	382	3%
12. Developmental disorder	297	3%
13. Other*		22%

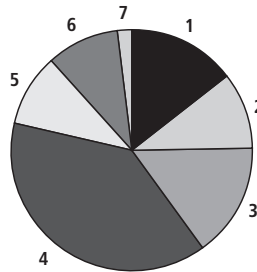


*includes amputee, cancer, circulatory disorder, hearing impairment, post-polio, respiratory disorder, unknown, none reported/no disability

By age

Note: Gender split is 50% male,
50% female

1. Birth-10	1,605
2. 11-20	1,110
3. 21-40	1,679
4. 41-65	4,237
5. 66-75	1,067
6. 76+	1,059
7. Unknown	205



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COURAGE CENTER FOREST LAKE

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Forest Lake, MN 55025

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CAMP COURAGE

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